



भारत कोकिंग कोल लिमिटेड  
**Bharat Coking Coal Limited**

*(A Mini Ratna Company)*

(A Subsidiary of Coal India Ltd.)

CIN: U10101JH1972GOI000918

**बोर्ड सचिवालय / Board Secretariat**

Ref. No.BCCL:CS:F-:44:347

Dated: 30<sup>th</sup> June, 2015

**Office Order**

The FDs in its meeting held on 26.06.2015 has been pleased to delegate the powers to **GM (P&IR)**, BCCL as mentioned in enclosed Annexure, subject to the following:

- (a) The powers shall be exercised in accordance with the Company's rules, regulations and instructions issued from time to time.
- (b) The powers shall not be exercised for sanctioning expenditure which directly or indirectly for his own advantage. If otherwise, this should be brought to the notice of the next higher authority and his approval obtained in writing before the expenditure is incurred.
- (c) The expenditure shall not be incurred for the benefit of a particular person or community except where it arises out of a claim enforceable in the Court of Law or where that is in accordance with the accepted policy of the Govt. of India.
- (d) The sanction shall not be split up for the purpose of avoiding the ceiling limits, wherever applicable.
- (e) The expenditure shall be incurred with requisite financial concurrence, wherever applicable.

These delegation of powers will come into force with immediate effect and will supersede all previous delegation of power issued earlier.

Sd/-  
(B.K. Parui)  
Company Secretary

**Distribution:**

1. GM P&IR, BCCL
2. GM (F) I/c, BCCL
3. T.S. to CMD/D(T)OP/D(T)P&P/D(F)/D(P)

SI No.	Head of DOP	Extent of Authority	Remarks
<b>1.</b>	<b>PERSONNEL:</b>		
1.1	Sanction of tour within the Company's jurisdiction	Full in respect of employees working under him/her	<p>1. For self-sanction, approval of the concerned Director will be required.</p> <p>2. All tours outside the jurisdiction of BCCL will require approval of Director.</p> <p>However for tour to Bangalore, Chennai, Delhi, Kolkata (except CIL BCCL Kolkata Office &amp; Coal Controller's Office) and Mumbai, approval of CMD will be required.</p>
1.2	Sanction of Advance/Final Bill for TA/Transfer TA/LTC/RRF/LLTC/Pay/Medical.	Full in respect of self and all executives and Non-Executives of the Department.	Medical advance will be paid on the recommendation of the Chief of Medical Services and after approval of Competent Authority.
1.3	Grant of CL, HPL/SL and EL/PL and acceptance of certificate after leave on medical grounds.	Full in respect of all Non-Executives of the Department. For Executives, approval of the Director will be required. He will be the recommending authority.	
1.4	Sanction of Leave Encashment/ Encashment of Block Year LLTC.	Full in respect of self and all executives and Non-Executives of the Department.	As per CIL Rules
1.5	Claims for re-imbursement of the Prescribed Medicines which are re-imburseable as per MAR but not available in Hospital/ Dispensary.	Full Power in respect of self, employees and executives working under him.	As per Medical Attendance and other applicable Rules.
1.6	Power to take disciplinary action in respect of employees of Non-Executive cadre in terms of provision of the disciplinary rules, and orders issued from time to time in this regard.	Full Power	As per laid down Rules.
1.7	Overtime	Full power for the employees working under him/her within the ceiling communicated by the concerned Director.	
1.8	Approving expenditure against sanctioned imprest.	Full power as per rules and laid down norms.	Imprest will be sanctioned by the concerned Director.

<b>General &amp; Miscellaneous</b>			
<b>Sl No.</b>	<b>Head of DoP</b>	<b>Extent of authority</b>	<b>Remarks</b>
2.1	Powers to fix headquarters and define sphere of duty or officers and staff in respect of disciplines under his administrative control.	Full power.	
2.2	Power to declare who shall be controlling officer in respect of various departments under him.	Full power.	
2.4	Contingent Expenditure including sundry and miscellaneous expenditure.	Full powers upto ₹ 30,000/- per annum subject to limit of Rs. 1000/- in each case.	
2.5	Determine seniority in respect of Wage Board employees of Hqs. and the posts centrally controlled by Hqs.	Full power within the provision of approved cadre scheme.	
2.6	To forward application of outside employment of the Wage Board employees within the policies / guidelines.	Full power as per rules.	
2.7	Expenditure on court fees, stamps, obtaining certified copies of documents /judgments.	Full power subject to budget provision and financial concurrence.	
2.8	Promotion against sanctioned posts in respect of Wage Board employees from the panel recommended by Departmental promotion Committee.	Full powers as per the guidelines of CIL.	
2.9	Sanction of investigation of arrear claims.	Full power.	
2.10	Power to hire furniture and other articles.	Full power upto ₹5000/- per occasion and subject to maximum of Rs. 25000/- per annum subject to Budget provision and financial concurrence.	
2.11	Purchase / contract (calling and acceptance of tender and awarding the work order).		
i)	Opened Tender – Lowest	Upto ₹12 lakh with financial concurrence and budget provision.	
ii)	Limited Tender – Lowest	Upto ₹5 lakh with financial concurrence and budget provision.	
iii)	Against single tender	Upto ₹50,000/- with financial concurrence and budget provision.	
iv)	Without inviting Tender against approved schedule of rates.	Upto ₹25,000/- with financial concurrence and budget provision.	
2.12	Sanction/ approve relevant matters which are of administrative nature contingent to those purchase & contracts which are under his welfare expenditure/ programme.	Full power.	
2.13	Technical approval of Indent	Full power within the allocated budget	
2.14	Acceptance of Bill.	As stipulated in the contract or terms of payment	
2.15	Repairs of office equipment and furniture etc. on negotiated basis without tender.	₹1000/- per item and maximum ₹ 20,000/- per annum.	