

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)  
(भारत सरकार का उपक्रम)  
"कोल भवन"

प्रेमइज नं. 04, एमएआर प्लॉट नं. ए एफ-III  
एवशन एरिया 1ए, न्यू टाउन, राजारहट  
कोलकाता-700156 (पश्चिम बंगाल)  
दूरभाष सं : 033 2324 6536  
फैक्स सं : 033 2324 6527  
वेबसाइट : [www.coalindia.in](http://www.coalindia.in)



## Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III  
Action Area-1A, New Town, Rajarhat  
Kolkata-700156 (West Bengal)  
Phone: 033 2324 6536  
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Website: [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No.: CIL/C-5B/JBCCI-X/SC/CPRMS-NE (Modified)/ 25

Dated: 04.02.2021

### OFFICE MEMORANDUM

#### Sub: Extension of date of becoming member of CPRMS-NE (Modified) & Recovery/deduction of Membership Contribution

In line with the deliberations held and decisions taken, on the above mentioned subject, in the 11<sup>th</sup> Meeting of Standardization Committee of JBCCI-X held on 23.01.2021 at Ranchi, following are being communicated for uniform implementation by all concerned: -

#### **A. For eligible Non-Executives who retired/separated before 01.07.2016:**

The date of becoming member of CPRMS-NE (Modified) for Non-Executives of CIL/Subsidiaries retired before 01.07.2016 [i.e. operation of "10<sup>th</sup> Wage Agreement for CIL & SCCL"], including members of CPRMS-NE (2014), by depositing the balance or entire membership contribution, as applicable, is hereby extended till 31.03.2021, as the last chance.

#### **B. For eligible Non-Executives who were on rolls of CIL/Subsidiaries as on 01.07.2016 or joined thereafter and against whom entire membership contribution has not yet been recovered/deposited: -**

- i. Non-Executives of CIL/Subsidiaries who retired/separated during the operation of "10<sup>th</sup> Wage Agreement for CIL and SCCL" may also be given the last chance of becoming member of the scheme by depositing the balance or entire amount of membership contribution of CPRMS-NE (Modified), as applicable, by 31.03.2021.
- ii. For Non-Executives who were on rolls of CIL/Subsidiaries as on 30.06.2016 and still continuing, the entire membership contribution of CPRMS-NE (Modified) shall be recovered at the earliest possible but not later than 31.03.2021.
- iii. For employees who joined on or after 01.07.2016 and are on rolls of CIL/Subsidiaries at present, and have completed minimum 40 months of service, the full membership contribution shall be recovered at the earliest possible but not later than 31.03.2021.
- iv. Membership contribution for new incumbents, joining on or after 01.07.2016, who have not completed 40 months of service, may continue to be recovered as per Clause 4.5 of the scheme (i.e. recovery of Rs. 40000/- in 40 Equal Monthly Instalments) so as to receive the entire membership contribution till completion of their 40 months of service.

However, in case it is not possible to recover the entire membership contribution till completion of 40 months of service of such new incumbents, the proportionate deduction/recovery shall be made so as to receive the entire membership contribution till completion of their 40 months of service.

...2/-

*Handwritten signature and date: 11/2/2021*

- v. As the above extension is granted for the last time, no penal interest shall be payable either by the employee(s) or by the company/management to the corpus of CPRMS-NE (Modified) towards non-recovery/non-deposition of the membership contribution, for any reason whatsoever.

*A. K. Choudhary*  
11/21/2021

(A. K. Choudhary)  
General Manager (MP & IR), CIL

**Distribution: -**

1. All members of Standardization Committee of JBCCI-X
2. CMD - ECL/BCCL/CCL/WCL/NCL/MCL/SECL/CMPDIL
3. GM (P/IR) - ECL/BCCL/CCL/WCL/NCL/MCL/SECL
4. GM (P & A) - CMPDIL
5. GM - NEC
6. CMS - ECL/BCCL/CCL/WCL/NCL/MCL/SECL
7. MS - CMPDIL
8. CMS, CIL (HQ), Kolkata
9. GM CIL, New Delhi
10. GM (System), CIL - with a request to upload on website of CIL
11. GM (Finance), CIL - with a request to ensure recovery of contribution i.r.o. Non-Executives of CIL, Kolkata/New Delhi/RSOs

**Copy for information to: -**

TS to Director (P & IR)