



BHARAT COKING COAL LIMITED

(A Mini-Ratna Company)

(A Subsidiary of Coal India Limited)

Koyla Bhawan, Koyla Nagar, Dhanbad, Jharkhand-826005

Website: www.bccl.gov.in

CIN: U10101JHI972G01000918

ADVERTISEMENT NOTICE No.-1140/2016

ONLY FOR SCHEDULED CASTE/SCHEDULED TRIBE

APPLICATIONS UNDER TRAINING SCHEME FOR PREPARING "TRAINEES" FOR MINING SIRDARS i.e., STATUTORY MINING SUPERVISORY PERSONNEL

1. Bharat Coking Coal Limited, a Mini-Ratna Company and a Subsidiary of Coal India Limited invites applications from eligible male SC/ST candidates belonging to State of Jharkhand & West Bengal for imparting training for a period of four years to enable them to obtain Mining Sirdarship Certificate of Competency including Gas Testing and First Aid certificates from the Competent Authority. After obtaining the said Certificates, the candidates will be eligible to work as Mining Sirdar in the Coal Mines. Successful candidates will have a fair chance of getting appointment in Coal India Limited and its Subsidiary companies against vacancies of Mining Sirdar. The Authorities, however, do not give guarantee of appointment after obtaining the said Certificates of Competency. The appointment will be subject to vacancy only.

2. Number of Trainees to be selected:

SC	ST	Total
10	10	20

3. Eligibility Criteria:

- Category:** The candidate must belong to either Scheduled Caste or Scheduled Tribe community only.
- Minimum Qualification:** Candidates must have passed Senior Secondary School Examination or Intermediate Examination or its equivalent examination from a recognised Board or University at the time of application.
- Age and Medical Fitness:** The candidate should be minimum 18(Eighteen) years of age and maximum 23(Twenty three) years of age as on 10th February, 2016.
- Medical Fitness:** The final selection would be subject to medical fitness of the candidate concerned by the medical board of the Company.

4. Duration of Training

04 (Four years). Training would include theoretical/classroom as well as practical training.

5. Place(s) of Training:

Place(s) of training will be decided in due course by the Competent Authority.

6. Training Expenses and Monthly Allowances:

- All expenses towards the training including following would be borne by BCCL
 - Hostel accommodation
 - Food
 - Reading/Study Materials
 - Travelling expenses for joining the course
- During the period of training, to meet the out of pocket expenses, the "Trainees" will be paid "Monthly Allowances" at the following rates;
 - During 1st year Rs. 1000/- per month.

- ii. During 2nd year Rs. 1250/- per month.
- iii. During 3rd year Rs. 1500/- per month.
- iv. During 4th & final year Rs. 1750/- per month.

Payment of "Monthly Allowances" will be linked with attendance i.e., it will be on pro-rata basis. However, payment of "Monthly Allowance" shall be subject to work & conduct of trainee being found satisfactory. For payment of "Monthly Allowances" the minimum physical attendance would be 70% of working days for the particular month. The 'Trainees' will be required to mark their attendance in the manner as per instruction issued.

7. Leave:

(a) Casual Leave:

- i. Casual leave shall be admissible for a maximum period of seven days in a year;
- ii. Any holiday intervening during the period of casual leave shall not be counted for the purpose of the limit of seven days;
- iii. Casual leave not utilized during any year shall stand lapsed at the end of the year;
- iv. Casual leave shall not be combined with medical leave. If casual leave is preceded or followed by medical leave, the entire leave taken shall be treated either as medical or casual leave, provided that it shall not be allowed to exceed the maximum period prescribed in respect of medical or casual leave, as the case may be.
- v. Except in case of extreme urgency applications for such leave shall be made to the In-charge of Training Centre and sanction obtained prior to availing of leave.

(b) Medical Leave:

- i. Medical leave up to twelve days for each year of training may be granted to the Trainee who is unable to attend duty owing to illness. The unused leave shall be allowed to carry forward in next year of the training.
- ii. Any holiday intervening during the period of medical leave shall be treated as medical leave and accounted for in the limits prescribed under clause (i) above.
- iii. A Medical Certificate shall be necessary if the leave exceeds two days.
- iv. It shall be open to the In-charge of Training Centre to arrange a special medical examination of a Trainee if he has reason to believe that the Trainee is not really ill or the illness is not of such a nature as to prevent attendance.

(c) Extraordinary leave without pay:

Extraordinary leave without pay up to a maximum of ten days in a year may be granted to a Trainee, after he has exhausted the entire casual leave & medical leave, if the Controlling Officer is satisfied with the genuineness of the grounds on which the leave is applied for.

8. Mode of Selection:

The selection of Trainees (10 number SC & 10 number ST candidates) shall be made by BCCL based on the Marks obtained (Percentage) in the Senior Secondary School Examination or Intermediate Examination or its equivalent examination and a written test. However, the final selection would be subject to medical fitness of the candidate by the medical board of the Company in reference to provisions of The Mines Act & The Mines Rules, 1955. The medical examination would be conducted before nominating the candidates to Training Centre.

9. BOND:

- a) Before start of the training, Trainees will be required to execute a bond to undergo the four years training as well as for serving the Company, i.e. BCCL for a minimum period of five years after regular appointment. In case of failure to do so, the concerned candidate (Trainee) would be liable to re-pay the expenditure incurred in reference to his training subject to maximum of Rs. 2,00,000/ (Two lakhs).

10. Post Training engagement

- a. The Trainees, after successful completion of training period and on obtaining the relevant statutory certificates i.e, valid Certificates of Mining Sirdarship, First Aid and Gas Testing from the Competent Authority may be considered for regular appointment as Mining Sirdar in T&S Grade-C against the available vacancies. Such appointees would be posted in any of the mine/unit of the Company as per decision of the Competent Authority.
- b. Claim of a Trainee for employment would cease in the event of his failure to obtain the relevant statutory certificates i.e. valid Certificates of Mining Sirdarship, First Aid and Gas Testing from the Competent Authority, during the four years training period. The Company would not be under any obligation to provide employment to such Trainees.

11. How to apply:

The candidates are required to apply in prescribed format given herein and send the same along with copies of **self attested** documents as mentioned in Point No.12 below, through **Speed-Post only** so as to reach to the office of "Deputy General Manager(P/Recruitment) at Bharat Coking Coal Limited, Koyla Bhawan, Koyla Nagar, Dhanbad, Jharkhand-826005 by 05.00 P.M. of 10.02.2016. The envelop should super scribe on top "APPLICATION FOR MINING SIRDARSHIP TRAINING". Incomplete applications or applications received after 10.02.2016 will be liable for rejection.

The prescribed format of the application may be downloaded from the official website of BCCL i.e. www.bccl.gov.in

12. Documents to be enclosed along with application:

- (i) Photo copy of High School Final (Class-X) pass certificate issued by recognised Board.
- (ii) Photo copy of Mark sheet of High School Final (Class-X).
- (iii) Photo copy of certificate of Senior Secondary School Examination//Intermediate Examination or its equivalent examination from a recognised Board/University.
- (iv) Photo copy of Mark Sheet of Senior Secondary School Examination//Intermediate Examination or its equivalent examination from a recognised Board/University.
- (v) Photo copy of SC/ST Certificate issued by one of the following authorities;
 - (a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/ Sub Commissioner (not below the rank of 1st class stipendiary Magistrate).
 - (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate
 - (c) Revenue Officer not below the rank of Tehsildar.
 - (d) Sub-Divisional Officer of the Area where the candidate and/or his family normally resides.
 - (e) Administrator/ Secretary to Administrator/Development Officer (Lakshadweep Islands).
- (vi) Photo copy of Certificate of PAP issued by concerned Project Officer as per prescribed format.
- (vii) Photo copy of Domicile certificate issued by issued by Competent Authority.
- (viii) Photo copy of Passport/AADHAR Card/PAN Card/Elector Photo Identity Card (EPIC)/I. Card of the Institution last studied.
- (ix) 5(five) copies of recent colour passport size photographs with name imprinted on the photograph.

NOTE: Photo copies of all documents are required to be self-attested with place & date in full running signature by the applicant.

13. Candidates belonging to Project Affected Persons (PAPs) and fulfill the eligibility criteria will be given preference in selection.
14. Candidates are requested to visit our website 'www.bccl.gov.in' for information/updates. Information about written test etc. will be given through website.
15. If there is any variation between the English & Hindi versions of the Advertisement, English version shall be treated as authentic.
