



भारत कोकिंग कोल लिमिटेड
Bharat Coking Coal Limited
(A Mini Ratna Company)
(A Subsidiary of Coal India Ltd.)
(www.bcclweb.in)

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बोर्ड सचिवालय / Board Secretariat

Ref. No.BCCL:CS:F-Dop: 342

Dated: 31.07.2019

Office Order

Sub: Revised Delegation of Powers of GMs of the Areas / Washeries.

In terms of the directives issued by CIL, the revised Delegation of Powers (DoP) with administrative approval of competent authority has been finalized and will come into force with immediate effect.


The Delegation of Powers (DoP) shall be exercised with compliance of the following general principles:

1. Delegation of Powers is an effective instrument for expeditious decision making and efficient management.
2. The delegation is made keeping in view the objectives of the company and its accountability to the Government.
3. Certain guidelines are issued by the Government from time to time and they are applicable to all public sector undertaking and have the same force as if incorporated in the Articles of Association. All delegated powers are circumscribed by these guidelines. In particular, the guidelines issued by the Government are binding in matters like wage and salary structure, perquisites, gratuity, dearness allowance, ex-gratia payments, encashment of leave, etc, which have major financial implications. Any departure from these guidelines or introduction of new schemes have necessarily to be got approved by the Government as they might have repercussions in other companies.
4. The delegated powers shall be exercised in line with the established procedures. The recommendation of the committees is to be put up to the competent authority for approval.
5. It is an accepted principle in the administration of public funds that in all decisions involving financial implications or which entail departure from an agreed norm, the prior concurrence of the Finance shall be obtained. Financial concurrence can be at different levels, at the colliery, in the area, in the company or at the apex, as the case may be.

6. CIL as the holding company is responsible for policies, planning and coordination while the subsidiary companies are responsible for all operations. Hence, the decision of the Boards of the subsidiary companies in exercise of their powers shall be final. If in exceptional cases, the CMD, CIL for good and sufficient reasons, considers that a review is necessary for uniformity in all subsidiary companies or otherwise he may place any decisions of the subsidiary companies' Boards for review by CIL Board.
7. The powers in regard to amendment of Articles of Associations, change in share capital, floating of shares and debentures and other company matters are reserved for Government.

A detailed MIS is to be placed to the Board at quarterly intervals of the actual amount approved and spent (separately) in terms of each item of the delegated DOP for information of the Board within 30 days from the end of each quarter. The said MIS is to be sent to the GM(F)I/c, BCCL for subsequent consolidation and reporting to the Board.

The revised DoP supersedes all previous DoPs, issued from time to time.


(B.K. Parui)
Company Secretary

Distribution:

1. CMD/ FDs
2. CVO, BCCL
3. GM (Finance) I/c.
4. All GMs of Areas/ Washeries
5. All HODs of HQ.
6. TS to D(T)OP/D(T)P&P/D(F)/D(P)/CMD.
7. GM (System), BCCL: To upload the revised DoP in the website of BCCL

