भारत कोकिंग कोल लिमिटेड (कोल इंडिया का एक अंग) (एक मिनी रत्न कंपनी) कोयला भवन, कोयला नगर, धनबाद. CIN U10101JH1972GO1000918 Tele:0326-2230028, Extn. No.6285



BHARAT COKING COAL LIMITED
A Subsidiary of Coal India Limited
(A Mini Ratna Company)
Executive Establishment,
Koyla Bhawan, Koyla Nagar, Dhanbad
CIN U10101JH1972GOI000918
Tele:0326-2230028, Extn. No.6285

संदर्भ संख्या: बीसीसीएल/अधि.स्था/PROM/MIN/2019/1436 (A)

दिनांक: 4th दिसम्बर, 2019

कार्यालय आदेश

In pursuance of Office Order No. CIL/C-5A(C)/DPC/NS/E3-E4/B-762 dated 28.11.2019 and order dated dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No.368 of 2017/W.P No.1064 of 2015(RS Wadhai & Ors Vs CIL & Ors) & orders dated 05.02.2018 in WP No. 14212(W) of 2012(Giridhari Mondal & Ors Vs UOI & Ors) with WP 11044(W) of 2012(Arun Kumar Singh-vs-Union of India & Ors), General Manager(P/PC) issue an order No. CIL/C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No.47 dated 13.02.2019, GM(P/Rectt), CIL vide various orders granted deemed placement in E-3 grade to the departmental Non-executives who were promoted/ appointed through DPC to Executive Cadre from the next date of successful completion of one year probation period in E-2 grade and on recommendation of the Departmental Promotion Committee, the following E-3 grade executives of Mining discipline are hereby promoted to the post of Dy.Manager(Mining)/E4 grade(2^{nd} Class) in the pay scale of Rs.70,000-2,00,000/-with Notional Seniority & Notional Fixation in E4 grade from the date mentioned against each:

Sl.	EIS No.	Name	Promotion to E4	Present Place of posing
No.		(S/Shri)	grade w.e.f.	
1.	90290271	Shantanu Shil	03.08.2017	Lodna Area
2.	90290297	Mahendra Kumar Chourasia	03.08.2017	Barora Area
3.	90291964	Subodh Chandra Sarkar	03.08.2017	PB Area

The promotion will be effective on assumption of the charge of higher post. No arrears will be paid on account of such Notional Seniority and Notional Fixation. The inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

वरीय प्रबंधक(का०/अधि०स्था)

वितरण:

- $1. \ GM(Co\text{-}ordn/Prod)/GM(Estate)/GM(System)/HOD(Fin) \ Pay$
- 2. GMs, Lodna/Barora PB Area
- 2. AFMs/APMs, Lodna/Barora PB Area with a request to send the present basic in respect of above named Executives at the earliest for pay fixation.
- 3. TS/Chief Manager/Dy.Mgr.(Secttl) to CMD/D(F)/D(T)OP/D(P)/D(T)PP/CVO
- 4. Executives concerned.
- 5. Dy.Manager(P/EE)/Dy. Manager (P/DC-EE)/AM)(P/EE)
- 6. Accountant, EE Section for pay fixation.
- 7. Personal files/Master file/Office Order file.