


भारत कोकिंग कोल लिमिटेड (एक मिनीरत्न कंपनी) (कोल इंडिया लिमिटेड का एक अंग) कोयला भवन, कोयला नगर, धनबाद-826005 CIN U10101JH1972GO1000918 Tele: 0326-2230028, Extn. No.6285		BHARAT COKING COAL LIMITED (A Mini Ratna Company) (A Subsidiary of Coal India Ltd) Executive Establishment, Koyla Bhawan, Koyla Nagar, Dhanbad-826005 CIN U10101JH1972GO1000918 Tele: 0326-2230028, Extn. No.6285
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Ref. No. BCCL/EE/MT/MM/posting/2017/10416-160 (A)

Dated 22.12.2017

OFFICE ORDER

Having accepted the terms of appointment as contained in the letter issued by CIL and in pursuance of Office Order No. CIL:RECTT:MT-17:Posting Order:2017/11040 dated 05.12.2017 issued by General Manager (Pers./Rectt.), CIL, the following **Management Trainees(MM)**, after attending the Induction Programme at IICM, Ranchi from 24.11.2017 to 07.12.2017 vide letter No. ED/IICM/Release/MT's-Ind/2017-18/1367 dated 07.12.2017 issued by Programme Coordinator, IICM Ranchi, are hereby posted at the place as mentioned against their names till further orders:

Sl. No	Name S/Shri	EIS No.	Appointment Letter No. & date	Joined in BCCL on	Place of posting
1	Anand Vikky	90356445	CIL:RECTT:MT -2017: 7282 dated 24.10.2017	08.12.2017	MM Division, HQ
2	P. Karthesh	90356734	CIL:RECTT:MT -2017: 7311 dated 24.10.2017	09.12.2017	MM Division, HQ
3	Shekhar Mayank	90356833	CIL:RECTT:MT -2017: 7321 dated 24.10.2017	09.12.2017	MM Division, HQ

They will undergo training for a period of one year which may be extended without notice at the discretion of the Company. During the training period they will be paid E-2 pay scale i.e. Rs. 20,600- 46,500/-per month and other allowances as admissible.

They will have to serve minimum period of 60 months during which a deduction @ Rs. 5000/- per month from the salary will be made till it accumulates to Rs. 3(three) Lakhs. The amount will be subject to deduction of C.M.P.F. etc. However on completion of minimum period of service of 60 months the said amount shall be refunded to them along with simple interest @ 6% per annum.

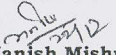
They are directed to report to General Manager(MM),HQ, Koyla Bhawan for further assignment under intimation to this office.

Their attendance from 24.11.2017 to 07.12.2017 has been certified by IICM, Ranchi. They have marked their attendance in EE Section, BCCL, Koyla Bhawan, which are as under:

Sl.No	Name S/Shri	EIS No.	Attendance
1	Anand Vikky	90356445	From 08.12.2017 to 11.12.2017 & from 18.12.2017 to 22.12.2017
2	P. Karthesh	90356734	On 09.12.2017 & from 18.12.2017 to 22.12.2017
3	Shekhar Mayank	90356833	From 09.12.2017 to 11.12.2017 & from 18.12.2017 to 22.12.2017


Further, copy of attendance certificate vide letter dated 16.12.2017 issued by Principal,SDI, HRD, Kalyan Bhawan, is being enclosed.

This issue with the approval of the Competent Authority.


(Manish Mishra)
Sr. Manager(P)-EE

Distribution:

- 1) GM(Coordn)/GM(HRD)/GM(System)/GM(MM)/HOD(PF/Pension)/Dy.GM(Manpower)/HOD(Admn)/CM(Admn),KNTA/Sr.Mgr(E&T)/HOD(Fin)Pay.
- 2) GM(Pers./Recruitment), CIL Kolkata.
- 3) TS/Dy.Manager/A.M(Secttl.) to CMD /D(P)/D(F)/D(T)P&P/D(T)OP/CVO, HQ.
- 4) Sr.Manager(P-EE)/Dy.Mgr(P-EE)/Dy.Mgr(P-EE-DC),HQ.
- 5) Concerned Management Trainees.
- 6) Service files/Master file/Office order file.

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Ref. No. BCCL/EE/MT/Legal/posting/2017/10161-180(A)

Dated 22.12.2017

OFFICE ORDER

Having accepted the terms of appointment as contained in the letter issued by CIL and in pursuance of Office Order No. CIL:RECTT:MT-17:Posting Order:2017:11040 dated 05.12.2017 issued by General Manager (Pers./Rectt.), CIL, the following **Management Trainees(Legal)**, after attending the Induction Programme at IICM, Ranchi from 24.11.2017 to 07.12.2017 vide letter No. ED/IICM/Release/MT's-Ind/2017-18/1367 dated 07.12.2017 issued by Programme Coordinator, IICM Ranchi, are hereby posted at the place as mentioned against their names till further orders:

Sl.No	Name S/Shri	EIS No.	Appointment Letter No. & date	Place of posting
1	Kumar Ujjwal	90357229	CIL:RECTT:MT -2017: 7360 dated 24.10.2017	Legal Deptt, HQ, Koyla Bhawan
2	Vats Amarkant	90367344	CIL:RECTT:MT -2017: 7372 dated 24.10.2017	Legal Deptt, HQ, Koyla Bhawan

They will undergo training for a period of one year which may be extended without notice at the discretion of the Company. During the training period they will be paid E-2 pay scale i.e. Rs. 20,600- 46,500/- per month and other allowances as admissible.

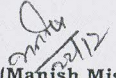
They will have to serve minimum period of 60 months during which a deduction @ Rs. 5000/- per month from the salary will be made till it accumulates to Rs.3(three) Lakhs. The amount will be subject to deduction of C.M.P.F. etc. However on completion of minimum period of service of 60 months the said amount shall be refunded to them along with simple interest @ 6% per annum.

They are directed to report to HOD(Legal) for further assignment under intimation to this office.

Their attendance from 24.11.2017 to 07.12.2017 has been certified by IICM, Ranchi. They have marked their attendance in EE Section, BCCL, Koyla Bhawan on 09.12.2017 to 10.12.2017 and from 18.12.2017 to 22.12.2017.

Further, copy of attendance certificate vide letter dated 16.12.2017 issued by Principal,SDI, HRD, Kalyan Bhawan, is being enclosed.

This issue with the approval of the Competent Authority.


(Manish Mishra)
Sr. Manager(P)-EE

Distribution:

- 1) GM(Coordn)/GM(HRD)/GM(System)/HOD(PF/Pension)/
Dy.GM(Manpower)/HOD(Legal)/CM(Admn),KNTA/Sr.Mgr(E&T)/HOD(Fin)Pay.
- 2) GM(Pers./Recruitment), CIL Kolkata.
- 3) TS/Dy.Manager/AM(Secttl.) to CMD /D(P)/D(F)/D(T)P&P/D(T)OP/CVO, HQ.
- 4) Sr.Manager(P-EE)/Dy.Mgr(P-EE)/Dy.Mgr(P-EE-DC),HQ.
- 5) Concerned Management Trainees.
- 6) Service files/Master file/Office order file.

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Ref.No. BCCL/EE/MT/System/posting/2017/10181-195(A)

Dated 22.12.2017

OFFICE ORDER

Having accepted the terms of appointment as contained in the letter issued by CIL and in pursuance of Office Order No. CIL:RECTT:MT-17:Posting Order:2017:11040 dated 05.12.2017 and Office Order No. CIL:RECTT:MT-2017:Posting:11045 dated 07.12.2017 issued by General Manager (Pers./Rectt.), CIL, the following **Management Trainees(System)**, after attending the Induction Programme at IICM, Ranchi from 24.11.2017 to 07.12.2017 vide letter No. ED/IICM/Release/MT's-Ind/2017-18/1367 dated 07.12.2017 issued by Programme Coordinator, IICM Ranchi, are hereby temporary posted at the place as mentioned against their names till further orders:

Sl. No	Name S/Shri	EIS No.	Appointment Letter No. & date	Joined in BCCL on	Place of posting
1	Avinash Kumar Nandan	90356965	CIL:RECTT:MT -2017: 7334 dated 24.10.2017	11.12.2017	System Deptt., HQ
2	Vidyarthi Raghav Kumar	90357146	CIL:RECTT:MT -2017: 7352 dated 24.10.2017	09.12.2017	System Deptt.,HQ
3	Kumar Rajeev	90357039	CIL:RECTT:MT -2017: 7341 dated 24.10.2017	11.12.2017	System Deptt.,HQ

They will undergo training for a period of one year which may be extended without notice at the discretion of the Company. During the training period they will be paid E-2 pay scale i.e. Rs. 20,600- 46,500/- per month and other allowances as admissible.

They will have to serve minimum period of 60 months during which a deduction @ Rs. 5000/- per month from the salary will be made till it accumulates to Rs. 3(three) Lakhs. The amount will be subject to deduction of C.M.P.F. etc. However on completion of minimum period of service of 60 months the said amount shall be refunded to them along with simple interest @ 6% per annum.

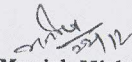
They are directed to report to General Manager(System), Koyla Bhawan for further assignment under intimation to this office.

Their attendance from 24.11.2017 to 07.12.2017 has been certified by IICM, Ranchi. They have marked their attendance in EE Section, BCCL, Koyla Bhawan, which are as under:

Sl.No	Name S/Shri	EIS No.	Attendance
1	Avinash Kumar Nandan	90356965	On 11.12.2017 and from 18.12.2017 to 22.12.2017
2	Vidyarthi Raghav Kumar	90357146	On 09.12.2017 and from 18.12.2017 to 22.12.2017
3	Kumar Rajeev	90357039	On 11.12.2017 and from 18.12.2017 to 22.12.2017

Further, copy of attendance certificate vide letter dated 16.12.2017 issued by Principal,SDI, HRD, Kalyan Bhawan, is being enclosed.

This issue with the approval of the Competent Authority.


(Manish Mishra)
Sr. Manager(P)-EE

Distribution:

- 1)GM(Coordn)/GM(HRD)/GM(System)/GM(Civil)/HOD(PF/Pension)/Dy.GM(Manpower)/HOD(Admn)/CM(Admn),KNTA/Sr.Mgr(E&T)/HOD(Fin)pay.
- 2)GM(Pers./Recruitment), CIL Kolkata.
- 3).TS/Dy.Manager/A.M(Secttl.) to CMD /D(P)/D(F)/D(T)P&P/D(T)OP/CVO, HQ.
- 4)Sr.Manager(P-EE)/Dy.Mgr(P-EE)/Dy.Mgr(P-EE-DC),HQ.
- 5)Concerned Management Trainees.
- 6)Service files/Master file/Office order file.