



MEMORANDUM OF UNDERSTANDING  
BETWEEN  
BHARAT COKING COAL LIMITED  
(A Subsidiary of Coal India Limited)  
AND



TRANSPARENCY INTERNATIONAL INDIA (TII)

1. This Memorandum of Understanding (MoU) is signed at Bharat Coking Coal Limited corporate office on the 4TH \_\_\_ day of MARCH. 2009
- a) **Considering** that bribery and corruption is a widespread social and economic crime, that undermines good governance and economic development in India and corrodes the moral fiber of our society.
- b) **Considering** that all major organizations within India share a common responsibility to combat bribery and corruption in all forms and manifestations.
- c) **Recognizing** that achieving progress in this area requires sustained efforts not only at national level but also on individual, Company or Government levels, and
- d) **Welcoming** the efforts of **Transparency International – India (TII)** and business organizations such as **Bharat Coking Coal Limited (A Subsidiary of Coal India Limited)**
2. **Bharat Coking Coal Limited** is a premier Public Sector Organization engaged in wide spectrum of activities in Coal Sector in India. **BCCL** conducts its business in highest ethical standards. In the course of its business, **BCCL** deals with domestic as well as international Bidders, Contractors and Vendors of goods and services (Counterparties). **BCCL** is committed to fostering the most ethical and corruption free business environment. **BCCL** values its relationship with all Counter Parties and deals with them in a fair and transparent manner.
- 3) **TII**, a non-profit making, non-partisan and apolitical non-governmental organization, is committed to curb corruption at the national level by raising awareness among people, planning policies to support Government for better delivery of public services and working towards reducing corruption.
- 4) **Integrity Pact** is a tool developed by **TII**, which ensures that all activities and transactions between a Company or Government Departments on the one hand and their Suppliers on the other are handled with equity in a fair, transparent and corruption - free manner.
- 5) **BCCL** and **TII** have developed the attached Integrity Pact Program in consultation with Central Vigilance Commission (**CVC**) and **BCCL** is implementing this Program within its Organization.
- 6) **BCCL** is committed to implement the Integrity Pact Program whole-heartedly both in letter and in spirit.
- 7) **TII** pledges to support **BCCL** in its efforts to successfully implement Integrity Pact Program and achieve its objectives by rendering advice and resources with in its means.
- 8) In case of difference arising between **BCCL** and **TII**, they undertake to resolve them through dialogue and discussion. In case such differences cannot be resolved this MoU can be terminated by either party after giving thirty days notice in writing to the other. Such termination may be made public only after it has taken effect formally. This MoU shall continue to be valid unless terminated.
- 9) The implementation of the Integrity Pact shall be reviewed periodically.

**For and behalf of**

**Bharat Coking coal Limited**

  
**Chairman cum Managing Director**

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(A subsidiary of CIL)  
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**Transparency International India**

  
**Chairman**

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